



APPLICATION FOR EMPLOYMENT

Conservatek Industries, Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, creed, religion, ancestry, age, sex marital status, national origin, disability or handicap, or veteran status. Conservatek Industries, Inc. provides a smoke-free environment for its employees and guests. Smoking is permitted in designated areas only. Please note that your careful completion of this application will be a factor in our decision as to whether we will offer you a position.

Position Applied for: _____ Date of Application: _____

First Name: _____ Middle Initial: _____ Last Name: _____

Home Telephone: _____ SS #: _____

Current Address (Number & Street): _____

City: _____ State: _____ Zip: _____

If you are under 18, can you furnish a work permit upon employment? () Yes () No

Have you been employed here before? () Yes () No

Are you legally eligible for employment in this country? () Yes () No
(Proof of U.S. citizenship or immigration status will be required upon employment.)

Date available for work? ____/____/____

Type of employment desired () Full-Time () Part -Time () Internship

Conservatek Industries, Inc. may, either before or after hiring an employee, conduct a search of criminal records with respect to criminal convictions for applicants or employees. Your signature on this application for employment indicates that you agree to and acknowledge this possible search of your criminal records.

Have you been convicted of a felony crime or entered a nolo contendere to a felony indictment? If you answer is "yes", that does not necessarily mean you will not be considered for an offer of employment.

() Yes () No If, Yes, describe in full (use the back of this page if necessary)

CONSERVATEK INDUSTRIES, INC.

Web Site: www.conservatek.com | E-mail: info@conservatek.com

CORPORATE HEADQUARTERS

498 North Loop 336 East | Conroe, TX 77301 | USA
Ph: 713-290-9944 | Fax: 936-539-5355

ORLANDO OFFICE

200 Hope Street | Longwood, FL 32750 | USA
Ph: 407-830-1199 | Fax: 407-830-1817



EMPLOYMENT HISTORY:

Starting with your present employer (or most recent) list all experience and account for all times during the last 10 years. If you need additional sheets please ask the Receptionist.

Employer Name (Present or most Recent) _____

Address: _____

Telephone: _____ Date Started: _____ Date Ended: _____

\$ _____ per _____ \$ _____ per _____
Salary – Start Salary – End

Title of Your Position: _____ Immediate Supervisor: _____

Reason for Leaving:

Describe Work Performed:

Employer Name (Present or most Recent) _____

Address: _____

Telephone: _____ Date Started: _____ Date Ended: _____

\$ _____ per _____ \$ _____ per _____
Salary – Start Salary – End

Title of Your Position: _____ Immediate Supervisor: _____

Reason for Leaving:

Describe Work Performed:

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EDUCATION:

NAME AND LOCATIONS	YEARS COMPLETED	DID YOU GRADUATE	COURSE OF STUDY
HIGH SCHOOL			
COLLEGE		MAJOR/DEGREE	
OTHER			

PROFESSIONAL LICENSE OR MEMBERSHIP:

Type of License(s) Held: _____

State held and License Number: _____

License Expiration Date: _____

Other Professional Memberships: _____

(You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.)

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REFERENCES:

List three references who are not relatives or former employers:

Name: _____

Address: _____

Occupation: _____

Telephone: _____

Years Known: _____

Name: _____

Address: _____

Occupation: _____

Telephone: _____

Years Known: _____

Name: _____

Address: _____

Occupation: _____

Telephone: _____

Years Known: _____

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APPLICANT’S CERTIFICATION AND AGREEMENT:

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if I am employed, falsified statements on this application, incomplete answers or omissions of any kind shall be cause for dismissal.

I further understand and acknowledge that , unless otherwise defined by applicable law, any employment relationship with this organization is of an “*at will*” nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this “*at will*” employment relationship may not be changed by any written documentation or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. I also understand that the Company shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment. No representative or agent of the company has the authority to enter into any agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other term or condition of employment other than in a document signed by the President, or to make any agreement contrary to the foregoing.

Date

Signature

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EQUAL EMPLOYMENT OPPORTUNITY FORM

This company is required by federal regulation to report information as requested below. Your contribution of this information is completely **voluntary**. Failure to supply this information will not jeopardize or adversely affect any consideration you may receive for employment or later advancement in employment. This information will be maintained separate from your personnel file.

Sex: ___ Male ___ Female

Race/ethnicity:

___ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

___ **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

___ **Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.

___ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

___ **Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

___ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

___ **Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

___ Veteran: ___ Non-veteran

Please identify where you learned about an employment opportunity with this organization.

- ___ Newspaper ad
- ___ Employee referral
- ___ Internet – Please list site:

-
- ___ Tech school/college placement
 - ___ Temporary service
 - ___ State employment service

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